



OFFICE OF INSURANCE REGULATION

KEVIN M. McCARTY  
DIRECTOR

IN THE MATTER OF:

SMALL EMPLOYER STANDARD AND  
BASIC BENEFIT PLANS

CASE NO.: 69745-03-CO

ORDER APPROVING SMALL EMPLOYER  
STANDARD AND BASIC BENEFIT PLANS

THIS CAUSE came on for consideration of the Small Employer Standard and Basic Benefit Plans and related recommendations submitted by the **Health Benefit Plan Committee (HBPC)** in light of the adoption of Chapter 2003-261, Laws of Florida. Pursuant to Section 627.6699, Florida Statutes, following a complete review of the proposed benefit plans and recommendations, and being otherwise fully advised in the premises, the **OFFICE OF INSURANCE REGULATION (OFFICE)** hereby finds as follows:

- 1) Chapter 2003-261, Laws of Florida, effective June 26, 2003, amended section 627.6699, Florida Statutes, to provide that the **OFFICE** has the authority to approve Small Employer Standard and Basic Benefits Plans as recommended by the **HBPC**.
- 2) The **OFFICE** has jurisdiction of the subject matter and the parties to this proceeding.
- 3) The **OFFICE** has reviewed the recommendations by the **HBPC** and approves the following:
  - a) The Standard and Basic Benefit Plans, which are identified as Appendices A and B.
  - b) Recommendation that the basic plan offering shall include the offering of at least two risk-sharing options:
    - i) The \$2,500/\$7,500 single/family deductible, \$7,500/\$15,000 single/family out-of-pocket and 60 percent allowance paid by the carrier. Notwithstanding the above, for the health

maintenance organization (HMO) coinsurance plan, the 40 percent allowance may be used in lieu of the indicated copay.

- ii) Any one other risk-sharing option provided in Appendices A and B.
  - c) Recommendation that the standard plan offering shall include the offering of both the \$3,000/\$6,000 single/family deductible and the \$5,000/\$10,000 single/family out-of-pocket risk-sharing options. Notwithstanding the above, for the HMO coinsurance plan, the 20 per cent allowance may be used in lieu of the indicated copay.
  - d) Recommendation that the Standard and Basic Plans shall be made available as a preferred provider organization, indemnity, HMO copay, and HMO coinsurance benefit plan design for each design that is made available by the carrier for any other plan that it offers in the small group market.
- 4) The revised plans and recommendations of the HBPC are in compliance with section 627.6699, Florida Statutes.

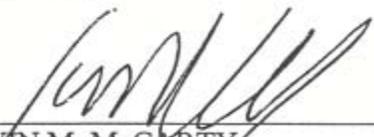
The Standard and Basic Health Benefit Plans as identified in Appendices A and B are hereby **APPROVED**, effective August 1, 2003, and shall be made available as provided by and in accordance with section 627.6699, Florida Statutes.

Copies of Appendices A and B are available at

[http://www.fldfs.com/companies/lh\\_fr/is\\_LHFR\\_Small\\_Emp\\_Benefit\\_Plan.htm](http://www.fldfs.com/companies/lh_fr/is_LHFR_Small_Emp_Benefit_Plan.htm).

DONE and ORDERED this 25<sup>th</sup> day of July, 2003



  
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KEVIN M. McCARTY  
DIRECTOR

## NOTICE OF RIGHTS

Any party to these proceedings adversely affected by this Order is entitled to seek review of this Order pursuant to Section 120.68, Florida Statutes, and Rule 9.110, Fla.R.App.P. Review proceedings must be instituted by filing a petition or notice of appeal with the General Counsel, acting as Agency Clerk, at 612 Larson Building, Tallahassee, Florida, and a copy of the same with the appropriate district court of appeal within thirty (30) days of rendition of this Order.

### Copies Furnished:

All Small Group Carriers

Richard Robleto, Bureau Chief  
Bureau of Life and Health Forms and Rates  
Office of Insurance Regulation  
200 East Gaines Street  
Tallahassee, FL 32399-0328

Agency Clerk  
Office of Insurance Regulation  
612 Larson Building  
200 East Gaines Street  
Tallahassee, FL 32399-4206

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